



Dear Waverly Community,

I am delighted to announce the members of the Search Committee who will assist the Board of Trustees to fulfill its responsibility to choose Waverly's next Head of School.

The Search Committee's role is to select and recommend a candidate to the Board of Trustees. Search committees at traditional independent schools are most often composed exclusively of a small group of Trustees. The process at progressive independent schools is usually more inclusive, with search committees that include faculty and use community feedback as a critical part of how they assess candidates.

The structure of a search committee at a progressive independent school has been settled by decades of practice, but we have expanded upon those norms to make our Search Committee as inclusive as possible. Our Search Committee is uncommonly large. Instead of a single Chair, it will be led by two Co-Chairs. Our Search Committee includes several members with long Waverly histories, but it also includes newer community members with fresh perspectives. Board Chairs traditionally serve as a voting member of the search committee, but I will serve on our committee in a non-voting, ex-officio role to make room for other voices.

Forming our Search Committee is the first of many steps as we select our school's next leader. One of the Search Committee's first jobs is to design a process for listening to all stakeholders across our community. Over the coming months, you will hear more from our Search Committee and have the opportunity to share your voice.

The members of our committee bring a variety of perspectives and experiences to the interview and evaluation process. Most of all, they share a deep commitment to Waverly's values, people, culture, and mission.

Our Search Committee members are:

- Maria Brown (Parent of Aaliyah '26 & Natalie, '24/Elementary School Teacher)
- Leo Glazé (Middle School Teacher)
- Jason Gottlieb (Parent of Sam '20, Patrick '16, & Eamonn '15/Assistant Head of School)
- Greg Harrison (Parent of Eiji '23 & Kazuo '21/High School Teacher)
- Debbie Lennon (Parent of Megan '11/Trustee)
- Wendy Lopata (Parent of Murray '25 & Nolan '22/Trustee)
- Noah Mayer (Parent of Lucy '28, Charlie '30, & Frankie '33/Board of Trustees Chair):
Non-Voting, Ex-Officio

- Vijay Natraj (Parent of Siddarth '33 & Avantika '31/Trustee)
- Jeanny Tafoya (Preschool Director & Teacher)
- Nadine Tanio (Parent of Isaac '21/Trustee): Search Committee Co-Chair
- Joanne Toll (Parent of Jamie '22/Trustee)
- Serita Young (Parent of Aaron '29 & Riley '28/Board of Trustees Vice Chair)
Search Committee Co-Chair

Please join the Trustees in thanking our Search Committee members in advance for their contribution of time and commitment to this process.

Sincerely yours,

Noah Mayer, Chair
Waverly Board of Trustees